




NPHX CHURCH

GROWTH TRACK **STEP 3-CONNECT & SERVE**



And he gave the apostles, the prophets, the evangelists, the shepherds[c] and teachers to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood,[e] to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. Ephesians 4:10-14

3 Key Truths

Everybody has a _____ - Let us help you find your _____.

1 Corinthians 12:12-20

We all have the same Spirit; but _____ within the body.

1 Corinthians 12:4-11

No gift is _____ than the other.

1 Corinthians 12:12

Giver of the Gifts: The Holy Spirit

Guaranteed to _____ believers.

1 Corinthians 12:4-7; Acts 1:8, 2:38-39

Guaranteed to be our _____.

John 16:7-8; 14:26; Acts 1:8

Guaranteed to each _____ gifts as wills.

1 Corinthians 12:12-20, 12:11



The Purpose of Spiritual Gifts

1 Peter 4:10-11 & 1 Corinthians 12:1-11

Serve _____, **build His church,** and _____ **God.**

Serve Others

"For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." Mark 10:45

Diákonos=a servant: a devoted and helpful follower or supporter.

Servanthood=_____

What are the gifts?

There are 20 spiritual gifts according to Scripture given specifically for the upbuilding of the body of Christ: administration, apostleship, compassion, discernment, evangelism, exhortation, faith, giving, healing, helping, interpretation of tongues, knowledge, leadership, miracles, prophecy, servanthood, shepherding, teaching, tongues, and wisdom. (1 Corinthians 12:8-10, 1 Corinthians 12:29-30, Romans 12:29-30, Romans 12:6-8, Ephesians 4:11, 1 Peter 4:10-11)



Build the Church

"Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone. To each is given the manifestation of the Spirit for the common good." 1 Corinthians 12:4-7

Common Good means to bring together or build up.

Spiritual gifts are to meant to edify and unify the church.

Glorify God

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace: whoever speaks, as one who speaks oracles of God; whoever serves, as one who serves by the strength that God supplies—in order that in everything God may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen." 1 Peter 4:10-11

We are stewards of God's gifts.

We glorify God when we use our gifts to serve others and help build His church.



GIFTS & PASSIONS QUESTIONS

1. I am passionate about managing details.
2. I enjoy working with my hands.
3. I am greatly concerned about seeing the lost saved.
4. I look for ways to be an encouragement to other people.
5. I find ways to give offerings above my tithe.
6. It makes me happy to do things for people in need.
7. I enjoy people coming to my house.
8. I am burdened to pray for situations in the world.
9. I tend to motivate others to get involved.
10. I am sensitive to the hurts of people.
11. I enjoy sharing the gospel with other people groups and nationalities.
12. I enjoy expressing my love for God vocally and/or instrumentally.
13. I have a God-given ability to help others grow in their faith.
14. I enjoy doing the little things that others do not.
15. I share Biblical truth with others in hopes of their personal growth.
16. I enjoy expressing my love for God in creative ways.
17. I have the ability to organize ideas, resources, time, and people effectively.
18. Building something with my hands is very rewarding to me.
19. I am willing to do whatever it takes to see others come to Christ.
20. I have a natural tendency to encourage others.
21. I experience joy in meeting needs through sharing possessions.
22. I am sensitive to the needs of people.
23. I enjoy reaching out to new people in my church and community.
24. I enjoy spending much time in prayer for other people.
25. I can influence others to perform to their highest God-given potential.
26. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
27. The thought of living or traveling to another country to benefit the gospel is exciting to me.
28. I have been gifted and I gain my deepest satisfaction through leading others in vocal or instrumental worship.
29. I have trained other Christians to be more obedient disciples of Christ.
30. I enjoy serving behind the scenes.
31. I have an ability and a desire to teach.
32. I have been gifted by God in the media and visual arts.
33. I like organizing services and events.
34. I have a gift for creating things with my hands.
35. I like to talk about Jesus to those who do not know Him.
36. I welcome opportunities to help people who need comfort, help, encouragement, and counseling.
37. I desire to give money to worthwhile projects and ministries.
38. I enjoy doing little things that help people.
39. I like to meet visitors at church and make them feel welcome.
40. I often feel impressed to stop what I am currently doing and spend time in prayer.
41. I delegate responsibilities to accomplish tasks.
42. My heart hurts when I see others hurting.
43. I focus a lot on reaching the world for Christ.
44. I've devoted considerable time to mastering my voice and or instrument.
45. I have sensed a need to help other people become more effective in their ministries.
46. I like to do small things that others pass over.
47. I explain Scripture in such a way that others understand it.
48. I believe God should be worshipped in many creative ways.



GIFTS AND PASSIONS DEFINITIONS AND SCRIPTURE REFERENCES

A. ADMINISTRATION

Administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30, Acts 6:1-7, I Cor. 12:28

B. CRAFTSMANSHIP

Craftsmanship is the divine strength or ability to plan, build, and work with your hands to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11, II Chronicles 34:9-13, Acts 18:2-3

C. EVANGELISM

Evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born again Christian. Acts 8:5-6, Acts 8:26-40, Acts 14:21, Acts 21:8, Ephesians 4:11-14

D. EXHORTATION

Exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22, Romans 12:8, I Tim. 4:13, Heb 10:24-25

E. GIVING

Giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44, Romans 12:8, II Cor. 8:1-7, 9:2-7

F. HELPS

Helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41, Acts 9:36, Romans 16:1-2, I Cor 12:28

G. HOSPITALITY

Hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15, Romans 12:13, Romans 16:23, Heb 13:1-2, I Peter 4:9

H. PRAYER

Intercession/Prayer is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results. Heb 7:25, Col 1:9-12, Col 4:12-13, James 5:14-16

I. LEADERSHIP

Leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8, I Tim. 3:1-13, I Tim. 5:17, Hebrews 13:17



J. MERCY

Mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matt 9:35-36, Mark 9:41, Romans 12:8, I Thess. 5:14

K. MISSIONS

Missions is the divine strength or ability to reach others outside of your culture and nationality; while in most cases living in that culture or nation. Acts 8:4, Acts 13:2-3, Acts 22:21, Romans 10:15

L. MUSIC

Music / worship is the divine strength or ability to sing, dance, or play an instrument are worship through creativity primarily for the purpose of helping others worship God. Deut. 31:22, I Sam. 16:16, I Chronicles 16:41-42, II Chronicles 5:12-13, 34:12, Psalm 150

M. SHEPHERDING

Shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18, Eph 4:11-14, I Tim 3:1-7, I Peter 5:1-3

N. SERVICE

Serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7, Romans 12:7, Galatians 6:10, II Tim. 1:16-18, Titus 3:14

O. TEACHING

Teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, Acts 20:20-21, I Cor. 12:28, Eph 4:11-14

P. CREATIVE ARTS

Worship Arts is the divine strength or ability to worship through creativity primarily for the purpose of helping others worship God. Deut. 31:22, I Sam. 16:16, I Chronicles 16:41-42, II Chronicles 5:12-13, 34:12, Psalm 150

CONNECT & SERVE

NORTH PHOENIX GROWTH TRACK | STEP 3

KIDS MINISTRY

What is the mission?

That we would Reach and Equip kids and families with the gospel of Jesus Christ, through a fun, safe, and biblical environment.

Serving Opportunities

Sunday Morning

- Teachers
- Check-In
- Special Needs
- Worship
- Small Group Leader
- Game Leader
- Large Group Teacher



John Wilson
Kids Pastor



Sean McCullough
Kids Associate



Lauren Koerner
Preschool Director

STUDENT MINISTRY

What is the mission?

We will Reach and Equip Students with the gospel of Jesus Christ through developing friendships, becoming a family and loving our neighbors.

Serving Opportunities

- Small Group Leader
- Sound Tech
- Welcome Team



Jared Fleming
Student Pastor



Will Anderson
Jr. High Pastor

COLLEGE & YOUNG ADULTS

What is the mission?

The Collective will Reach and Equip College and Young Adults with the gospel of Jesus Christ through authentic community, vibrant worship, and intentional discipleship.

Serving Opportunities

- Connect Group Leader
- Sound Tech
- Welcome Team
- Worship Leaders
- Home Group Hosts



Granger Riggins
College Pastor



Peter Iversen
Associate College
Pastor



Sean McCullough
Young Adults Pastor

CONNECT GROUPS

What is the mission?

We will Reach and Equip Adults with the gospel of Jesus Christ through growing missional communities in our Connect Groups.

Serving Opportunities

- Connect Group Leaders



Rosalva Good
Discipleship Director

GUEST EXPERIENCE

What is the mission?

That we would Reach and Equip people with the gospel of Jesus Christ throughout the valley and around the world.

Serving Opportunities

- Greeting Team
- Ushers
- Parking
- Sign Crew
- Hospitality



Ryan Jenkins
Pastoral Resident

WORSHIP & PRODUCTION MINISTRY

What is the mission?

We will Reach and Equip people with the gospel of Jesus Christ through diverse, Biblically-based worship and equip the church to worship God in spirit and truth through our example both on and off stage.

Serving Opportunities

- Vocal Team
- Worship Leaders
- Band
- Orchestra
- Joy Singers
- Production
- Sound
- Lighting



Criston Moore
Worship Pastor



David Toledo
Associate Worship
Pastor

MEDIA MINISTRY

Serving Opportunities

- Photo
- Video



Lorenzo Hines
Creative Director

HOPE CENTER

What is the mission?

We will build a sustainable and dynamic **ministry of hope** that meets the spiritual and tangible needs in our community and around the world with the love of Jesus.

Serving Opportunities

- Food Pantry
- Clothing Closet
- Barbers/Stylist
- ESL Teachers
- Legal Services



Allen Larm
Missions Pastor



Lorri Paetz
Director